



# CARILEC

An Association Of Electric Energy Solution Providers

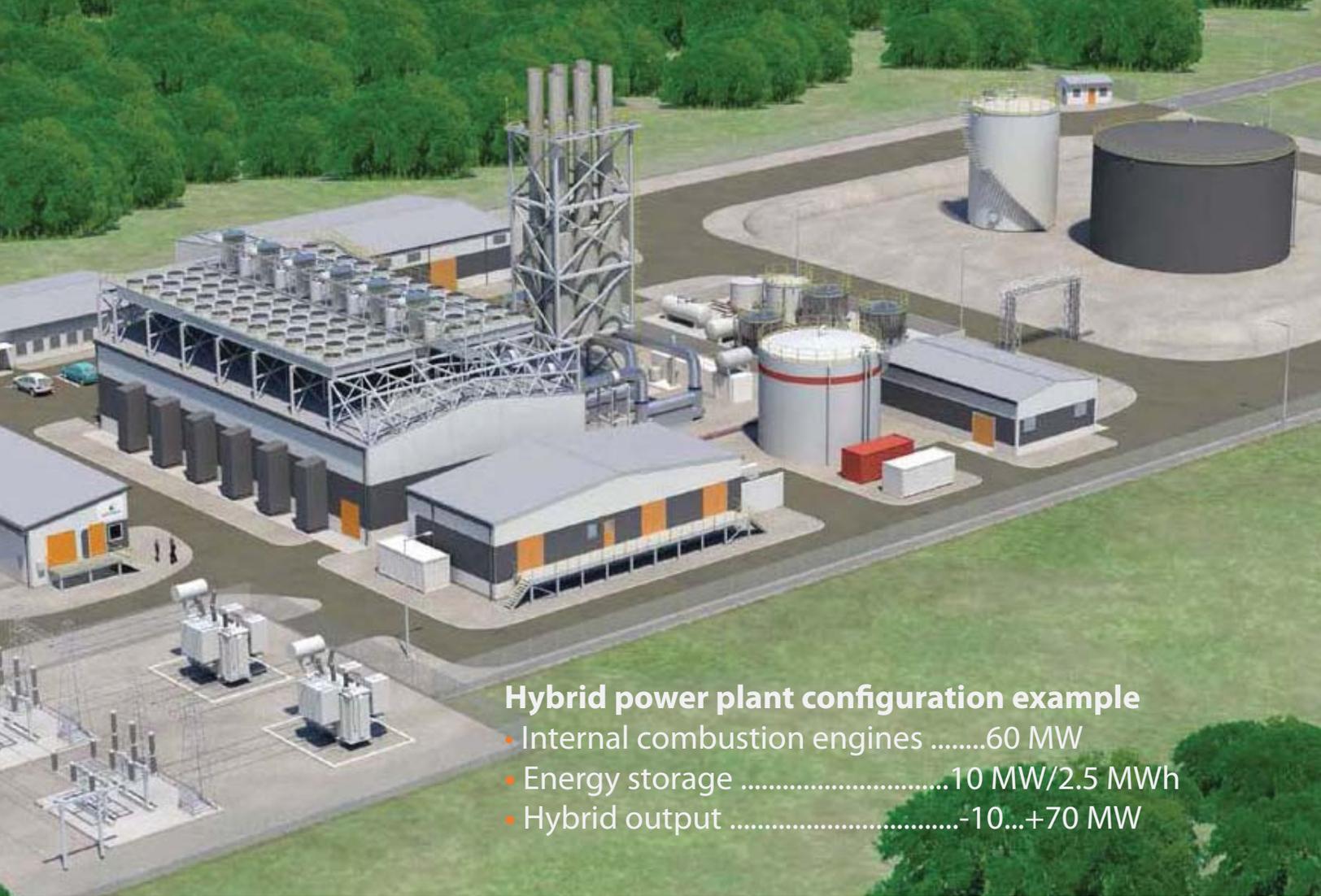


A VIRTUAL  
WORKSHOP

## Chief Executive Officers' & Leadership Conference

Transformational Leadership: Optimising the Human Potential

25 - 26 MAY, 2021



### Hybrid power plant configuration example

- Internal combustion engines .....60 MW
- Energy storage .....10 MW/2.5 MWh
- Hybrid output .....-10...+70 MW

# Wärtsilä Hybrid Power Plants for powering isolated grids

The combination of Wärtsilä engines and energy storage can provide owners and operators with both cost savings and enhanced performance. It is the means to unleash the full potential of your power system.

This hybrid generating solution, integrated with Energy Management System (EMS), is particularly feasible for industrial applications in isolated grids. Energy storage can provide low cost spinning reserves, or can act as a peaking unit to during high demand periods. The hybrid power plant has superior response capability to load fluctuations and to be used for stabilising an isolated grid to secure industrial production processes.



## Welcome Address by CARILEC Chairman



Mr. Leroy A.E-Abraham

**A**rousing welcome to CARILEC's 2021 Virtual Chief Executive Officers' (CEOs) and Leadership Conference.

Our world has changed significantly since we last met physically, a coveted privilege that the COVID-19 pandemic has made us all appreciate even more. The transition from physical to virtual has not been without challenges; however, I have marveled at the flexibility, resilience, and commitment of our Caribbean people. I commend the leaders of the electric energy and power sectors within the region, for their commitment to delivering essential services to their respective islands, despite the difficulties brought on by the pandemic and natural disasters.

Despite these temporary hurdles, we remain committed to the task at hand, connected to each other and confident in our ability to meet the demands of this era. I must extend deep gratitude to the CARILEC Secretariat and its hardworking management and staff, for persevering through the storm and restructuring all CARILEC's conferences, seminars, and training programs into a virtual format. In this way, CARILEC has ensured that we remain connected and

the necessary capacity building, knowledge sharing and advocacy for energy sustainability among other imperatives, are maintained throughout this period of uncertainty. CARILEC remains committed to achieving its current strategic goals, encapsulated as the premiere regional association of electric energy solution providers.

The 2021 CEOs and Leadership Conference would not be possible without our distinguished sponsors. Therefore, on behalf of the CARILEC Board of Directors, I extend special and heartfelt gratitude to our Diamond Sponsor: Wärtsilä, Platinum Sponsor: Aggreko, Gold Sponsors: Karpowership and New Fortress Energy and Silver Sponsors: MSHS Group and Eagle LNG Partners. Their contribution towards this elite leadership conference is greatly valued.

I also take this opportunity to bid farewell to Mr. Eddinton Powell, immediate former Chairman of the CARILEC Board of Directors on his transition into retirement. Mr. Powell's contribution to the CARILEC Secretariat and the Caribbean's electric energy and power sector is nothing short of exemplary.

CARILEC's CEOs and Leadership Conference is not only aimed at leadership dialogue on critical issues, but at recognising and celebrating the brilliance of regional leaders such as Mr. Powell and several others who embody the definition of transformational leadership, by optimising the human potential.

In closing we wish to thank all the conference attendees and it is our sincere hope that the CARILEC 2021 Virtual Chief Executive Officers' (CEO's) and Leadership Conference is not only gratifying but valuable in connecting you with new opportunities

aggreko

THERMAL GENERATION + HYBRID POWER + ENERGY + RENEWABLE  
DIESEL - HFO - GAS PLANTS STORAGE INTEGRATION

# Cost-effective bridge power solution

To meet a growing demand for reliable and cost-effective power, The Caribbean is setting the framework for an energy transformation. This entails improving generation asset efficiency, obtaining cheaper fuels, diversifying the energy matrix and reducing carbon footprint.

Aggreko is ready to support your needs with modular and mobile power plants with a cost-effective turn-key service that includes mobilization, installation, operation in a matter of weeks!

**Specialist in power solutions for utilities**



**PRESENT**

Inefficient assets  
demand growth



**aggreko**

Cost-effective bridge solution in a  
matter of weeks!



**FUTURE**

Environmentally-friendly  
permanent generation

aggreko

Visit us at [aggreko.com](https://www.aggreko.com) to get in touch

# CARILEC 2021 CEOS & LEADERSHIP CONFERENCE EVENT AGENDA

Tue, May 25, 2021

**9:00 A.M. – 9:05 A.M.**

Welcome Remarks: Dr. Cletus Bertin, Executive Director, CARILEC

**9:05 A.M. – 9:10 A.M.**

Chairman Remarks: Mr. Leroy Abraham, General Manager, BVIEC  
and Chairman of CARILEC Board of Directors



**9:10 A.M. – 9:15 A.M.**

Diamond Sponsors Remarks: Rodney George, Vice President  
Caribbean - Business Development, WARTSILA Caribbean

## MUSICAL INTERLUDE

**9:20 A.M. – 9:35 A.M.**

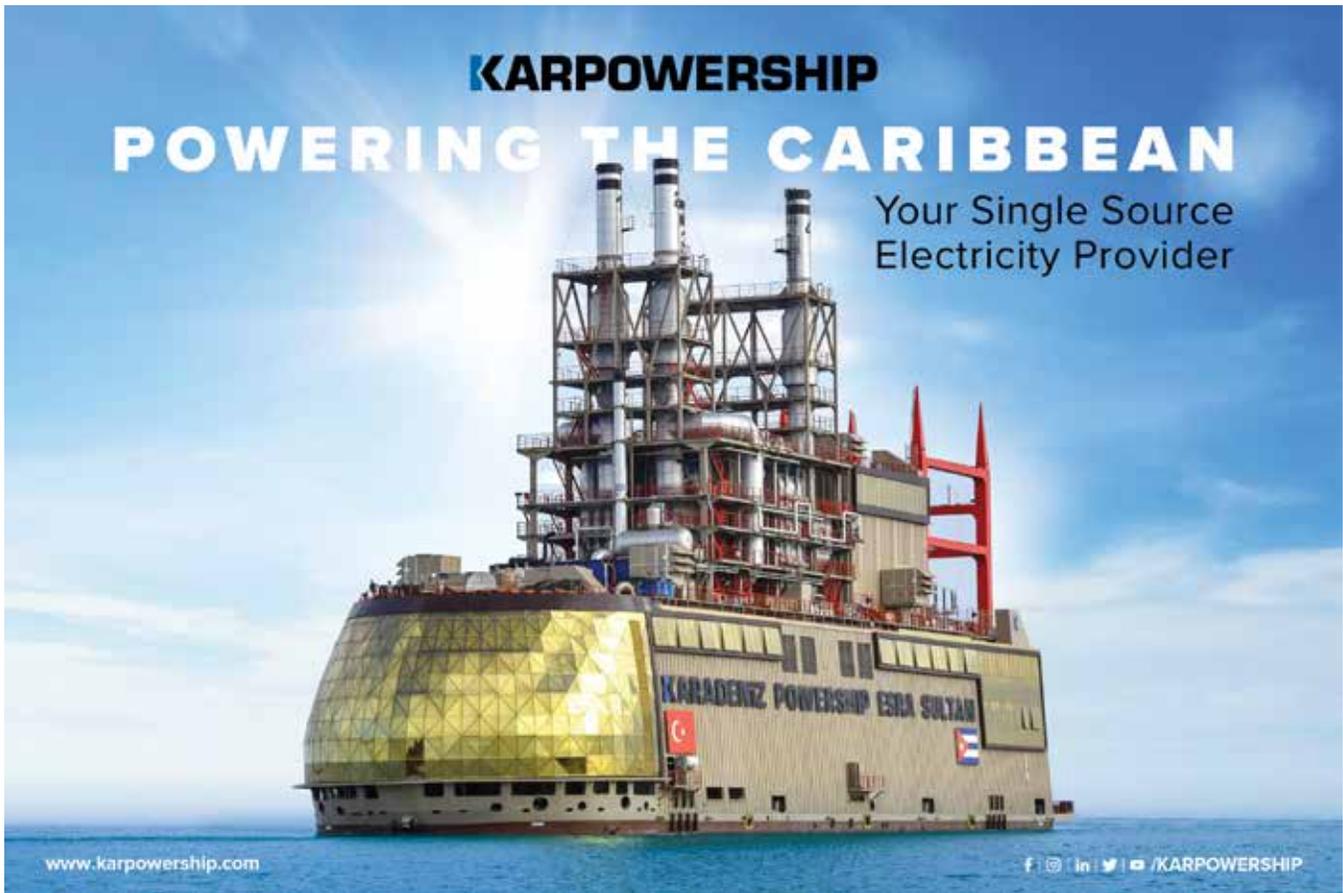
Keynote Address - Dr. Thackwray Driver,  
President & CEO, The Energy Chamber of Trinidad & Tobago

**9:35 A.M. – 9:45 A.M.**

Vote of Thanks: Mr. Hugo Hodge,  
Executive VP, GM Caribbean Basin, Tantalus and CARILEC  
Associate Member Director

## HOUSEKEEPING AND ANNOUNCEMENTS

Mistress of Ceremony: Mrs. Alana Raymond,  
Marketing and Members Services Manager



## Day 1 - May 25th

9:00. am – 5.05 p.m

**OPENING CEREMONY**

9.00am - 9:45am - Virtual

**MUSIC BREAK**

9:45am - 9:55am - Virtual

**CARILEC LEADERS PANEL DISCUSSION**

9:55am - 10:55am - Virtual

**SPEED NETWORKING (MEMBERS ONLY)**

11:00am - 12:00pm- Virtual

**LUNCH**

12:00pm - 1:00pm - Virtual

**REGIONAL LEADERS PANEL DISCUSSION**

1:00pm - 2:00pm - Virtual

**CONFERENCE SESSIONS**

2:00pm - 2:30pm - Virtual

**MUSIC BREAK**

2:30pm - 2:45pm - Virtual

**CONFERENCE SESSIONS**

2:45pm - 4:05pm - Virtual

## Day 2 - March 17th

9:00. am – 1:00 p.m

**CONFERENCE SESSIONS**

1:00pm - 3:20pm - Virtual

**MUSIC BREAK**

3:20pm - 3:30pm - Virtual

**CARILEC NATURAL-HAZARDS ROUNDTABLE**

3:30pm - 4:30pm - Virtual



# Powering the Caribbean with positive energy

**Access to affordable, reliable, cleaner energy is what we're all about.** Our natural gas infrastructure is transforming communities, lives and economies throughout the Caribbean; we're working towards a brighter future for **today, tomorrow, and beyond.**

[newfortressenergy.com](http://newfortressenergy.com)

# Day 1 - May 25th

## CARILEC Leaders Panel Discussion Transformational Leadership: Optimizing the Human Potential

9:55AM - 10:55AM, MAY 25

### Theme Synopsis

The Caribbean region has been significantly affected by climate change in a world which has witnessed progressively stronger hurricanes and rising sea levels. Lower carbon emissions through the integration of increased renewables in the energy mix and more efficient energy consumption can assist in mitigating the effects of climate change and ultimately design a sustainable future. Clearly, the energy sector plays a pivotal role in this call to action. Moreover, its leaders must become aware of their importance in enabling the most effective way to reduce carbon footprints from the industry's value chains.

The current COVID-19 global pandemic has created an unprecedented global crisis which continues to negatively impact public health, mobility, economic activity, and energy usage. The effects of the pandemic on power utility systems are still evolving. Nonetheless, the need for energy transition has become more apparent and urgent than ever before. The Caribbean region needs a secure, affordable, and reliable power supply which has the capacity to withstand turbulent periods, with a high level of resiliency and proven ability to respond and overcome future disasters and unforeseen impediments.

A successful energy transition requires stakeholder alignment and a collaborative platform that adopts a systemic approach to confronting challenges and seizing opportunities. The traditional business model is becoming less effective and consequently, utility leaders must explore all potentially new and additional services that utilities can offer. Technical planning, design, and operation of new and resilient energy infrastructure as well the related procurement of new

generation capacities, services and equipment will become more and more complex, requiring new skills and capacities, more holistic approaches, and inclusive perspectives. Key success factors that will meaningfully contribute to utilities and energy-affiliated organisations overcoming the COVID-19 pandemic and reshaping energy landscapes include the strengthening of strategic alliances and cooperation among sector and non-sector stakeholders, acceleration of the digitisation of processes and active participation of citizens and customers in energy transition.

Therefore, utilities must ensure that these skillsets and capacities are being developed technically, operationally, commercially, and financially, with a focus on effective communication and cooperation. Each department in the utility must be trained to become a catalyst for change in the energy market. This might sound like a daunting task; however, its realisation is facilitated and naturally amplified by the new narrative and strategy which corresponds to a utility identity that includes renewable energy, energy management and energy efficiency, and the required transformation into an allinclusive business model. Human Resource departments need to embark on a massive upgrade of utility workforce skills, to enable the successful launch of this new utility identity. Patience, role-modeling, and sincere communication are all needed by utility leaders to achieve such transformation.

### Moderator

**Dr. Cletus Bertin**

Executive Director, CARILEC

### Panelists

**Peter Williams**

Past CEO of Emera Caribbean Inc. and CARILEC Chairman and Board Director

**Albert Gordon**

General Manager, Nevis Electricity Company Ltd

**Ruth Forbes**

President & CEO, FortisTCI Limited

**Thornley Myers**

CEO, St. Vincent Electricity Services Ltd

# Speed Networking (Members Only Event)

11:00AM - 12:00PM, MAY 25



**CARILEC**  
An Association Of Electric Energy Solution Providers

## Join Us For A Virtual Speed Networking Event



WHERE: CHIEF EXECUTIVE OFFICERS' AND LEADERSHIP CONFERENCE  
MAY 25, 2021 11:00 A.M. - 12:00 P.M. (AST)

AN EXCLUSIVE MEMBER EVENT!

## CLICK. PITCH. CONNECT!

Transform your virtual networking experience with this exclusive CARILEC member event!

It's Simple! Reserve your space, prepare your 3-5-minute elevator speech, log-in and come ready to speed network!

This event is targeted towards CEOs and Senior Utility, IPP, Associate, and Affiliate members in the Regional and International Electricity and Energy Industry.

POWERED BY



RESERVE MY SPACE



HOSTED BY #CARILECPower



### VIRTUAL SPEED NETWORKING TIPS

#### LOG INTO VIRTUAL PLATFORM AHEAD OF TIME

Technical difficulties occur at any time and could strike just at the moment that you are scheduled to meet with the Utility's representative. CARILEC will be using the Remo Platform to conduct this networking event. Your log-in details will be sent ahead of your scheduled session, so be sure to sign in beforehand and ensure that your audio and video settings are well-functioning.

#### HAVE YOUR PITCH READY

During the exercise it is extremely important to be well prepared, efficient and goal oriented. Practice

your 3-5-minute pitch beforehand. The pitch should be a concise and quick summary that explains what you have to offer. It should also mention key elements that make you or your organisation stand out. Developing a good pitch also entails researching the Utility or organisation to understand their business model and initiatives.

#### HAVE YOUR QUESTIONS READY

Prepare the questions in a way that will help you carry out a business goal. Use the questions as guidelines and be flexible about what you ask and how you ask them.

#### TAKE NOTES

Be sure to note the representative's interests and business goals and how you might help them to achieve those. Remember, successful people think on paper.

#### FOLLOW UP

One of the most important aspects of networking is to follow up with the contacts you met during the sessions. Place a phone call or send an e-mail so that the representative not only gets a more lasting impression of you and your organisation, but understands that you are serious about making a meaningful connection.

For more information email or call: [events@carilec.org](mailto:events@carilec.org) or call 758.723.1328

## Lunch

12:00PM - 1:00PM, MAY 25

## Regional Leaders Panel Discussion - Regulators and Utilities Collaborating to Lead Transformational Change

1:00PM - 2:00PM, MAY 25

### Moderator

**Kaitlyn Bunker**

Principal, RMI

### Panelists

**Kathleen Riviere**

Executive Director, OOCUR

**Allison Jean**

CEO, National Utilities Regulatory Commission

**Rachell Salao Roulet**

Vice President of Innovation, Technology and Strategic Planning, FortisTCI Limited

## Talent Retention Through Innovation, Optimization and Corporate Agility

2:00PM - 2:30PM, MAY 25

With limited internal growth opportunities and competitive job market, utility Companies in the Caribbean are faced with the challenge of retaining its top talents. The generation of high-performing, result-oriented and challenge seeking employees tend to reach their professional peak on an average of 7-10 years and is faced with a “career deadend”. When talents become restless, the Company is faced with a threat of “brain drain” or costly employee turnover. The challenge is for the Company to provide avenue for talents to grow through cross-functional job roles, opportunities for across-the-board learning, and to look beyond the ‘check box method of hiring’ and focus on potent skillsets and value-adding qualifications. In this rapidly changing times,

organization agility and transformational leadership is necessary in creating a supporting growth to engaging and retaining top talent.

### Moderator

**Jervan Swanston**

System Planning & Projects Manager, Nevis Electricity Company Ltd

### Speaker

**Mechon E. Ebanks**

Supervisor, Transmission & Distribution Operations, Caribbean Utilities Company Ltd

### Music Break

2:30PM - 2:45PM, MAY 25

## Grid Flexibility – Optimization Beyond The Balance Sheet

2:45PM - 3:15PM, MAY 25

With a rapidly shifting energy landscape, it remains evident that flexibility in the grid not only has the potential to future proof a utility’s assets but also unlock some comparative advantages. However, there are some less easily perceptible benefits of grid flexibility with tremendous social value. This presentation will focus on how all these benefits align.”

### Moderator

**Jervan Swanston**

System Planning & Projects Manager, Nevis Electricity Company Ltd

### Speaker

**Tganni Louisy**

Business Development Manager, Wartsila



## Aggreko as an enabler for the Energy Transition in the Caribbean

3:15PM - 3:35PM, MAY 25

The energy transition is affecting utilities in a variety of ways. Population growth is creating a need for more power capacity, as is the increased electrification of sectors of the economy. Utilities must meet this growing demand whilst also reducing emissions from power generation. However, where more renewable energy is integrated, the reliability of grid systems will need to increase.

**Based on these trends, we expect to see more demand for:**

- Services which can balance out grids and support the integration of renewables
- Distributed power generation to support electrification
- More flexibility in contracting models

Aggreko's presentation will focus on how the utility sector can best adapt to meet the challenges of this new operating environment.

### Moderator

#### Jonathan Kelly

Engineering Manager, St. Kitts Electricity Company Limited (SKELEC)

### Speaker

#### Jose Schiavi

General Manager – Latin America and the Caribbean, Aggreko

## Leading Change - A Neuroscience Perspective

3:35PM - 4:05PM, MAY 25

Utilities are in the throes of change and leaders have a responsibility to guide their organizations through. Humans however are not always able to adjust as quickly as the environment requires. Employees are not prepared. Our very biology, evolution, education, and experiences have not readied us to easily navigate these paths. At best, many muddle through, always wondering if they are able enough to stand the next change-test that lies beyond the current valley. Leaders have a crucial role in helping people and the organizations to position themselves just right and win!

This workshop will focus on the neuroscience of human change and explain why it can be so difficult for your people to adapt. With this understanding, participants will explore the key practical strategies for leading change in their organizations.

### Moderator

#### Clement J. Williams

General Manager, St. Kitts Electricity Company Limited (SKELEC)

### Speaker

#### Richard Solomon

Chairman and CEO, Development Consulting Center



## Day 2 - May 26th

### Planning CARILEC Energy Transition for Cost savings and Resilience

1:00PM - 1:40PM, MAY 26

Moving Beyond Incremental In the past 5 years, we have seen some progress in the integration of renewable energy into the region's energy mix. Most CARILEC utilities have at least one utility scale installation on their power systems. But, given the aggressive renewable energy targets set by most Caribbean nations, the impact these systems have on lowering production cost, coupled with sustainability and resiliency, why haven't we seen more? The Moving Beyond Incremental session will outline the advantages for completing multiple projects at once so we can reach our island renewable energy targets and take advantage of economies of scale.

We will illustrate proven project preparation and procurement approaches and the business models from the new energy age. We will outline potential pitfalls – including capacity constraints within the utility -and explore financial models that offer healthy economic returns and utility business sustainability.

#### Moderator

##### Christopher Burgess

Director of Projects – Islands Energy Program,  
Rocky Mountain Institute

#### Speakers

##### Leroy Abraham

General Manager, British Virgin Islands  
Electricity Corporation

##### David Gumbs

Principal, Islands Energy Program,  
Rocky Mountain Institute

### Ensuring access to affordable, reliable, sustainable and modern energy for all: Lessons learnt by the Caribbean Development Bank:

1:40PM - 2:10PM, MAY 26

Significant progress has been made in the Caribbean over the last 10 years to improve energy security, reduce energy costs and carbon footprints, and achieve SDG 7 – ensure access to affordable, reliable, sustainable and modern energy for all. Nevertheless, significant work remains to be done to reach this goal, particularly in the area of renewable energy deployment. Over the last 10 years the Caribbean Development Bank (CDB) has provided over USD\$280 million in concessionary financing to finance energy transformation projects in the region, this presentation covers some of the key lessons learnt from implementing these projects and how CDB is addressing some of the risks holding back further investment in renewable energy.

#### Moderator

##### Dr. Cletus Bertin

Executive Director, CARILEC

#### Speaker

##### Joseph Williams

Programme Manager,  
SEF & GEOSmart, Caribbean Development Bank



## Sourcing of Capital/ Investments in the Marketplace

2:10PM - 2:30PM, MAY 26

Significant attention has been focused on how much infrastructure investment the Caribbean needs, but less attention on where that investment comes from. André Wright, Executive Vice President of Standard International Group, will share best practices in sourcing of capital and investments in the marketplace, including key capital sources: local investment, global investment, commercial and multi-lateral financing. This presentation will also highlight the commercialization process, including financing and investment, the role of credit, the nature of the regulatory environment, risk and insurance and weather and climatechange aspects.

Lastly, market conditions including interest rates, currency risk and environmental social and governance (ESG) will be reviewed. Participants will walk away with an understanding of the financing landscape and the tools needed to revitalize their most pressing infrastructure problems.

### Moderator

**Dr. Cletus Bertin**

Executive Director, CARILEC

### Speaker

**Andre Wright**

Executive Vice President, Standard International Group

## Can a Software Solution Optimize the Human Potential of your Plant?

2:30PM - 2:50PM, MAY 26

A simple way to use existing engine data to reduce fuel consumption and emissions, by supporting your operational staff in judging the figures, enabling them to get the most economical operations with max uptime.

The analytical results are leading

### Moderator

**Collin Cover**

General Manager, Grenada Electricity Services Ltd

### Speaker

**Eduardo Freitas**

Sales Account Manager – Digital Solutions, ABB



# Sustainability in the Face of Crisis: The Case of Prepaid Electricity in Jamaica

2:50PM - 3:20PM, MAY 26

The Jamaica Public Service Company (JPS) introduced prepaid electricity in 2014, as a revenue management tool for the company and consumption management tool for customers. JPS later integrated Prepaid metering into the organisation's arrears management strategy especially for customers facing disconnection. As the COVID19 pandemic progressed, prepaid electricity offered revenue protection, but JPs faced the challenge of implementing convenient purchasing options during lockdown. JPS combined its newly-introduced digital/mobile App and online purchase registration with its prepaid technology to facilitate continued revenue flow. The positive outcome of prepaid electricity demonstrates the success of the strategy of combining AMI

## Moderator

**Collin Cover**

General Manager, Grenada Electricity Services Ltd

## Speakers

**Joe Gordon**

CEO, Utiliflex

**Cecile McCormack, B.Sc (Intl. Relns.),  
MBA (HRM), DBA (HRM)**

Manager, Revenue Assurance,  
Jamaica Public Service Company



## Music Break

3:20PM - 3:30PM, MAY 26

## Building Resilience in the Caribbean Energy Sector: A CARILEC Natural-hazards Roundtable

3:30PM - 4:30PM, MAY 26

Electricity networks are the most vulnerable components of the Caribbean power systems. They are regularly exposed to multi-hazard events such as hurricanes and flooding, or, as of recent in the case of Saint Vincent, to heavy ash and sand fall from volcanic eruptions.

Although utility lineworker teams are extensively trained and have many years of experience in repairing damages caused by natural disasters, the resulting costs and sales losses make up a large part of the annual budget for maintenance. One alternative, that is typically the subject of related discussions, is the installation of underground networks. The financial benefits from the installation of cables and lines belowground in many cases do not justify the required high up-front costs. With energy transformation, the expansion of RE leads to a decentralization of electricity generation in power systems. Together with the implementation of micro grids and other measures, decentralized RE power generation can positively contribute to increase grid resilience in the Caribbean. This roundtable will discuss and evaluate existing and future alternatives for more grid resilience in the Region, particularly considering the needed transformation of power networks for RE expansion.

### Key questions:

- How can we make our power networks more resilient towards the impact of strong weather events and natural disasters?

- Does the targeted reduction of budget for maintenance and damage repair justify the required investment costs for respective measures and solutions?
- How can RE expansion contribute to more grid resilience?
- Which other transformational change in the Caribbean power sector is required to accommodate the funding of measures for more grid resilience? (i.e. reform of tariff structures, new mechanisms for balancing demand and supply)

## Moderator

### Roger Blackman

Managing Director, Barbados Light & Power Co Ltd

## Panelists

### Symorne Penn

Deputy General Manager, BVI Electricity Corporation

### Lemuel Lavinier

Engineering, Transmission and Distribution Manager, Dominica Electricity Services Ltd

### Sheena Kuylen Simpson

Systems Planning and Engineering Manager, Belize Electricity Ltd





26 - 28 JULY, 2021  
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# ENGINEERING & PROCUREMENT CONFERENCE & EXHIBITION

Theme: Reformulate the Energy Future: Rethink. Refocus. Reshape

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information

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[www.carilec.org](http://www.carilec.org)

# TODAY





## **DUANE MORRIS IS PROUD TO SUPPORT THE CARIBBEAN ELECTRIC UTILITY SERVICES CORPORATION (CARILEC)**

Duane Morris has extensive experience advising clients in a wide range of legal matters related to renewable energy, infrastructure and development projects in the Caribbean and surrounding countries and territories. Our international presence enables us to respond efficiently and effectively to evolving legal, political and economic issues affecting our clients' businesses and interests throughout the Caribbean.

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[mplaskett@duanemorris.com](mailto:mplaskett@duanemorris.com)



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- ABB
- Aggreko
- American Wire Group
- Barbados Light & Power Company Ltd
- Belize Electricity Ltd
- BVI Electricity Corporation
- BWSC
- BMR Energy Ltd
- Caribbean Development Bank
- Caribbean Utilities Company Ltd
- Crowley
- Development Consulting Center Ltd
- Dominica Electricity Services Limited
- Duane Morris LLP
- Eagle LNG Partners
- FortisTCl Limited
- Future in Nature Synergies Inc
- Glencore Ltd
- Grenada Electricity Services Ltd
- Hitachi ABB Power Grids
- Jamaica Public Service Company Ltd
- Karpowership
- LED Roadway Lighting
- Motor Services Hugo Stamp
- National Utilities Regulatory Commission
- Nevis Electricity Company Ltd
- New Fortress Energy
- Organization of Caribbean Utility Regulators(OOCUR)
- Rocky Mountain Institute
- S & C Electric Company
- Schweitzer Engineering Laboratories
- SOL
- Standard International Group
- St. Kitts Electricity Company Limited
- St. Lucia Electricity Services Limited
- St. Vincent Electricity Services Ltd
- STUCO
- Tantalus Systems
- The Energy Chamber of Trinidad & Tobago
- Utiliflex
- Wartsila Region Central
- Wartsila Region North
- Wartsila Caribbean
- Wartsila North America

# shift

AUGUST 11, 2021

Leadercast TV **LIVE** ((O))



Change is hard. It's risky. But the future will be created by leaders with the courage to SHIFT. Bring expert leadership training and inspiration to your leaders by visiting: <https://tinyurl.com/carilec-leadercast2021>



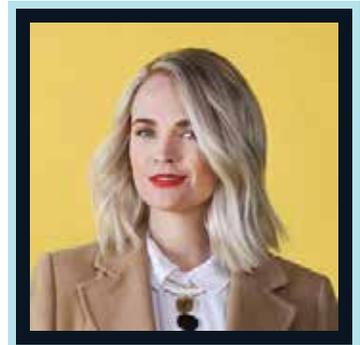
**GUY RAZ**  
Award-Winning Reporter, Radio & Podcast Host, Author of *How I Built This*.



**RAINN WILSON**  
Three-time Emmy Nominated Actor (*The Office*), NY Times Bestselling Author.



**CRIS CARTER**  
Pro Football Hall of Fame Wide Receiver and TV Commentator.



**LIZ BOHANNON**  
Founder, Sseko Designs. Author of *Beginner's Pluck*.



**AUSTIN CHANNING BROWN**  
Speaker and Author of New York Times Bestseller *I'm Still Here*.



**ANDY STANLEY**  
Communicator, Pastor, Author, *Better Decisions, Fewer Regrets*.



**MICHAEL C. BUSH**  
CEO, Author, *A Great Place to Work for All*.



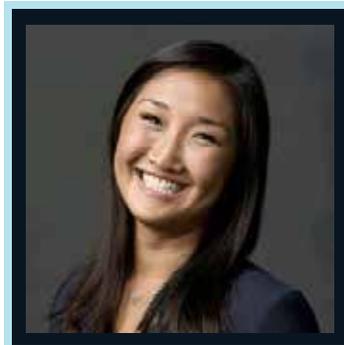
**TODD HENRY**  
Founder, Accidental Creative. Author of *The Motivation Code*.



**DENI TATO**  
CEO, Corporate Consciousness. Executive Enneagram coach.



**CHUCK MINGO**  
Founder of Living UNDIVIDED.



**SUNNY PARR**  
Executive Director of the Kroger Foundation.



**DAVID BAKER**  
President & CEO of the Pro Football Hall of Fame.

# Get *Whova* for CARILEC 2021 CEOs & Leadership Conference

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**CARILEC**

An Association Of Electric Energy Solution Providers

# New Members 2020-2021

## UTILITY MEMBERS



### SABA ELECTRIC COMPANY N.V (SEC)

The principal activities of the company is production and distribution of electricity.

## ASSOCIATE MEMBERS



### AEGEAN MARINE FUELS & LUBRICANTS

The principle activities of the Company include lubricant production & Marketing, Waste Oil Management Collection and Bunker/Fuel Supply.



### DELTR0 GROUP LTD

The Principal activities of the Company include: Renewable Energy Developer. Designbuild commercial and Industrial Electrical Contractor. EPC.



### HUBBELL POWER SYSTEMS INC

The Principal activities of the Company include: Manufacturing of a wide variety of Transmission, distribution substation, OEM and telecommunications products used by utilities. Hubbell Power Systems products are used in the residential construction, transportation, gas and water industries. Their products include construction and switching products, tools, insulators, arresters, pole line hardware, cable accessories, test equipment, transformer bushings and polymer precast enclosures and equipment pads.



### LECLANCHE

The principle activities of the Company include: designing, developing, constructing and financing energy storage projects.



### LED ROADWAY LIGHTING

LED Roadway Lighting Ltd. is a Canadian-owned and operated clean technology company. Founded in 2007, we are headquartered in Halifax, Nova Scotia, Canada, with our primary manufacturing facility in Amherst, Nova Scotia. Our smart street lighting products are used worldwide in over 60 countries, including 25 of the countries and territories in the Caribbean region. We provide solutions for smart cities, including LED streetlights, network technology, smart sensors and software.



### MAS TEC NORTH AMERICA INC

Mas Tec North America Inc is a Utilities Services Group that specializes in overhead and underground electric distribution for power delivery systems.



### NEXENERGY INC

The principal activities of the company include: Incorporating cleaner fuels like gas (LNG&LPG) with intermittent renewable generation sources (PV & Wind) developing downstream opportunities which serve to increase the consumption and distribution of gas (LNG & LPG) in the Caribbean



**PRYSMIAN GROUP**

We offer the widest range of services and knowhow in the business. Each year, the Group manufactures thousands of miles of underground and submarine cables and systems for power transmission and distribution, as well as medium and low voltage cables for the construction and infrastructure sectors. We also produce a comprehensive range of optical fibres, copper cables and connectivity systems for voice, video and data transmission for the telecommunications sector.



**SMA SUNBELT ENERGY GMBH**

SMA Sunbelt Energy GmbH (SMA SUNBELT) focuses on development, design, procurement, construction, operation and maintenance of photovoltaic, battery and hybrid projects worldwide. SMA SUNBELT has delivered more than 100 battery and micro-grid hybrid projects worldwide, and is a 100% affiliated subsidiary of SMA Solar Technology AG, which is a leader in the PV and battery inverter market, with an installed capacity of more than 100 GW in PV and 3 GW in battery Inverters, as of end 2020.



**THE WEST INDIES OIL COMPANY LTD**

Principle activities of the Company include: The storage and distribution of Petroleum products



**TOTAL MARKETING & SERVICES**

Our Marketing and Services business segment supplies and markets petroleum products and provides associated services through service stations for cars and trucks and general retail operations for automobile fuels, fuel oil, lubricants, LPG, asphalt, special fluids and other products for the power generation industry.

**AFFILIATE MEMBERS**



**DECONS ENERGY LLC**

The principal activities of the Company include: Engineering, procurement, construction and project management for power generation, high voltage and energy management projects.

**IPP MEMBERS**



**TRINIDAD GENERATION UNLIMITED**

The principal activity of the company is power generation



**CARILEC**  
An Association Of Electric Energy Solution Providers



## Save The Dates

## Events

April - Oct, 2021

Utility Speed Networking Series

May 25th - 26th, 2021

Chief Executive Officers' & Leadership Conference

June 22nd - 23rd, 2021

Lineworkers' & Manufacturers' Symposium

July 26th - 28th, 2021

Engineering & Procurement Conference & Exhibition

August 11th, 2021

Leadercast Caribbean (Live Broadcast!)

September, 2021

Woman in Renewable Energy (WIRE) Meeting

September 29th - 30th, 2021

Renewable Energy & Smart Grid Conference & Trade Show

November 9th - 10th, 2021

Cyber Security Seminar

November 15th, 2021

Geographic Information Systems Symposium

<https://www.carilec.org/events/>

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